

DUCT TALK

November 1, 2008 Volume 13, Issue 8

FREE ITI TRAIN-THE-TRAINER PROGRAM SCHEDULED IN LAS VEGAS

What if you could train one or two of your own qualified sheet metal workers to become expert trainers and then bring them back home to teach your employees? Well, you can!

Contractors are urged to send one or two of their sheet metal workers to the Dec. 9-10 International Training Institute (ITI) Train-the-Trainer program, which will teach sheet metal workers to become expert trainers on subjects in the sheet metal industry. The program will bring qualified sheet metal workers from many companies to a class, teach them to deliver in-house training, and send them back home to instruct others.

The ITI's Mike Miller is the lead instructor for the two-day program. The first day will provide information on basic teaching skills and techniques for class preparation and delivery. The second day will cover the various curricula, materials, and resources available through the ITI. Participants will learn how to use the instructor guide resources and assets for a particular topic. Upon completion, participants will receive certificates for completion of the ITI on-site training course.

The participant's local JATC coordinator will be notified by the ITI that the participant has successfully completed the program and is eligible to perform in-house or offsite training for his contractor. Books and other resource material must be monitored and ordered by the JATC coordinator. JATC coordinators must also verify that all students are SMWIA members.



Interested participants should contact the Local #88 JATC at 632-3014 to register.

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of Southern Nevada, Inc.

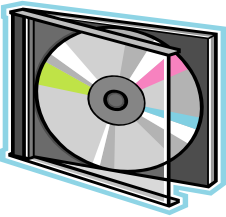
www.smacnalv.com

CONTRACTS BULLETINS AVAILABLE ON CD-ROM



The popular Contracts Bulletins series featuring 102 timely bulletins have been compiled on CDROM and will be issued free of charge to SMACNA members. These useful Contracts Bulletins address such topics as payment and retainage, dispute resolution, delay claims, modifying construction contracts, limitation on damage clauses, and indemnification agreements.

Quarterly issues of the 2008 Contracts Bulletins have covered "Understanding Breach and Default," "When is a Bid a Binding Contract?" and "AIA 401—The NEW 2007 Contractor/Subcontractor Agreement." Contracts Bulletins, which also include a helpful "word search" feature, are available on the SMACNA Members' Only Web site at www.smacna.org. These CDs will be provided to attendees of the session "Consensus DOCS and AIA Construction Contract Forms" at SMACNA's 65th annual convention in Maui, Hawaii. They will also be mailed to all members after the convention.



For more information on this valuable member benefit, contact Mike McCullion at (703) 995-4027 or mmccullion@smacna.org.



INCREASE YOUR BUSINESS MANAGEMENT SKILLS WITH SMACNA'S GRADUATE EDUCATION PROGRAM

Increase your business management skills and know-how for your future success at SMACNA's upcoming 2009 winter graduate program. Registration is limited, so begin planning now to attend this unique educational opportunity.

The Business Management Graduate Program, A Contractor Case Study: Graduate Level Education for Senior Management, will be held Jan. 25-28, 2009 in Tempe, Ariz. This program is given in cooperation with the Del E. Web School of Construction at Arizona State University, and is led by well-known construction expert Thomas D. Schleifer. Schleifer developed this case study exclusively for SMACNA and it is guaranteed to teach real-world management techniques and problem solving. The program covers advanced topics in financial analysis, succession planning, business planning, financial crises, marketing, contracts, and organizational structure. This in-depth case study approach is used in many graduate schools. Participants will work together in groups on a dynamic case study that will facilitate networking and learning from each another. This innovative case study approach is designed to simulate actual business challenges their firm may one day face, and participants will learn how to manage these challenges. This program has been developed for graduates of the Business Management University or for those with 10 years of construction management and/or education experience.

Additional information, the program brochure, and the registration form may be found on the SMACNA Web site at www.smacna.org in the members-only section under "Education and Training." The program is limited to 24 participants. For information on these programs, contact Bridgette Bienacker, director of business management and membership, at bbienacker@smacna.org.



SMACNA OF SOUTHERN NEVADA'S NEWEST MEMBERS

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SPECIAL ANNOUNCEMENT

At the SMACNA National Business Meeting on October 22, 2008, our Southern Nevada Chapter Board Member, Bill Blazvick of Royal Metal Works Inc., was unanimously elected to serve a 4 year term as a SMACNA National Board Member. Please help us in congratulating Bill as the first Southern Nevada SMACNA Member to serve on the National Board of Directors.

SMACNA CONTRACTORS & ASSOCIATE MEMBERS

Join us for cocktails and hors d'oeuvres!!

In our efforts to increase involvement in our association, SMACNA members and their key employees are invited to attend our Year-End Get Together!

WEDNESDAY - DECEMBER 3, 2008

4:00 P.M. - 8:00 P.M.

SIERRA GOLD

6515 S. JONES BLVD

(Jones & Sunset)

of Southern Nevada, Inc.
STAY TUNED FOR MORE DETAILS!!

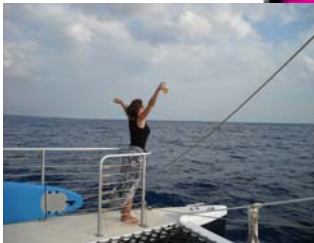
65TH ANNUAL SMACNA CONVENTION

Maui, HI
October 19-23, 2008

CHAPTER NIGHT



Pictured left to right: Kelly Kealey, Jacki Evans, Angelo Iannucci, Diane Schultz, Ken Schultz, LeeAnn Phillips, Phillip Phillips, Bobby Witt, Judy Witt, Amber Anderson, Mary Ann Kimmel, Bret Anderson, Steve Kimmel



JOINT APPRENTICESHIP TRAINING CENTER

The Sheet Metal Local #88 Training Center July 1st began daytime classes. First Year Apprentices will attend classes from 7:00 a.m. – 3:30 p.m., one day a week, every other week. These classes are held Monday – Thursday, with all apprentices working Fridays, this makes them available for notification of weekend work. The remainder of the apprentices and journeyman will continue to attend classes 4:30 p.m. – 8:30 p.m. Next year 1st and 2nd Year Apprentices will attend day classes and 3rd, 4th, 5th, and Journeyman will continue to be scheduled in the evening.

The Apprenticeship has continued to grow over the years and in order to continue to move forward, this change was necessary. There are a large number of benefits that will come with this change. The Training Center will be better utilized, because it will hold classes during the day and evening. The Apprentices' will be more likely to concentrate on their training by attending day classes. Currently Local #88 has 264 apprentices, with very few not currently working. When there is a chance, if laid off, that an apprentice may not immediately be dispatched, work ethic seems to improve. 1st Year Apprentices would also be available to work swing or grave shift, if needed. Local #88 Instructors are 2nd to none, and all are to be commended on the job they do, but they all have their "day time jobs" which takes their full concentration. A benefit of a full time Instructor, is this is their "day time job". Craig Von Collenberg was hired as the full time Instructor. Craig was teaching the Core Curriculum and Math, in the evening to 1st Year Apprentices. With his experience, knowledge, and familiarity with the teaching equipment, he was able to hit the ground running and done an excellent job. The Apprentices as they go through the program will continue to be exposed to a number of Specialty Instructors that are experts in their field of instruction.

The J.A.T.C. held lengthy discussions prior to making this change. It was decided that the Apprentices' wages would not be compensated for attending either day or evening classes. A new policy was also adopted by the J.A.T.C. which would allow an apprentice to obtain their AAS degree through CSN at no cost to the Apprentice. This will not only benefit the trade, but recruitment as well.

This change, as with most changes, will take sometime to become accepted, but change is inevitable if we are to continue to improve and grow. The Sheet Metal Local #88 Training Center continues to be one of the top training centers in the country. Thanks to the vision of the J.A.T.C., members of Local #88, the signatory contractors, and the staff and remember "Together We Do It Better."

Dan Rose, Training Director Local #88

SMACNA Duct Talk

Duct Talk is issued twelve times a year. If you have an idea for an article, please call the SMACNA of Southern Nevada office at (702) 384-1894. We want to hear from you! Deadline for submitting articles is the 25th of each month.

Executive Committee

President - **Angelo Iannucci**
Bombard Mechanical

Vice President - **Steve Kimmel**
Pahor Mechanical Contractors, Inc.

Secretary/ Treasurer - **Frank Vuckovic**
Ideal Mechanical

SMACNA Staff

Chapter Executive - **Ken Schultz**
Asst. Chapter Executive - **Kelly Kealey**

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CALENDAR OF EVENTS

Tuesday - November 11, 2008
Veteran's Day
(Recognized Union Holiday)



Weds. - November 19, 2008
Board or Directors
Meeting
11:30am
SMACNA Board Room



November 27 & 28, 2008
Thanksgiving Holiday
(Recognized Union Holiday)

